

RISE Team Support Worker

Call for Interest

RISE Team Support Worker

Company

Aboriginal Life in Vancouver Enhancement Society

Close Date

August 16th, 2017

Overview: The Rise Team Support Worker is responsible for the development and support of the RISE Team of Aboriginal youth, working with RISE partners to develop relevant training and mentorship plans that will assist RISE Leaders in their work in the community. The RISE Team Support Worker will report to the RISE Project Coordinator. The scope of work includes, but is not limited to, youth engagement and mentorship, facilitation, outreach, providing individual support to youth, research, program/event planning and implementation, coordination and administrative tasks.

RISE (Responsible Indigenous Strategy for Empowerment)

The RISE youth leadership and development program is a partnership between ALIVE, Community Associations, MoreSports, and the Vancouver Park's Board in the recruitment and development of a RISE Team of Aboriginal youth who receive training in strategic approaches, program delivery, facilitation, listening and inclusion, and evaluation tools. The RISE Team develops their skills and capacities as community leaders, while working with RISE partner organizations to support Aboriginal residents and other excluded members of the community to become meaningfully engaged in their local community centre and neighbourhood.

15 hours per week; shifts vary and can include evening and weekend work.

Salary Information

\$23.00 per hour

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

Duties:

The RISE Team Support Worker will participate directly in the implementation of strategic activities, liaising with ALIVE, RISE Site Mentors, Youth and family Workers, and the community centres staff to:

- Ensure ongoing relevant training for the Rise Leaders in their role to assist with the Inclusion Strategies at each site (health-related topics, cultural competency, working in a mainstream unionized environment, conflict resolution, facilitation, program planning, risk management etc)

- Lead the RISE Team and work in collaboration with practitioners to assign work as per the planning and strategic visioning with the neighbourhoods and sites.
- Help RISE leaders make connections and implement outreach plans to engage Aboriginal and other vulnerable youth and residents in each of the CC catchment area
- Ensure supports, practices, facilities resources are in place that encourage and can sustain participation of excluded residents.
- Help promote the changes needed and support the RISE Team to work with mainstream partners to address issues and barriers for excluded residents.
- Assist RISE Leaders to develop and plan and lead relevant programs and activities for youth and children at the sites and within the catchment area in partnership with other neighbourhood organizations/schools.
- Prepare RISE youth to help coordinate events, activities and sharing sessions (learning/talking circles) with targeted excluded populations and participating civil society organizations (BIAs, service providers, non-profits etc.) to gather information and increase participation of excluded residents in program and inclusion planning.
- Support the RISE Team to understand the culture, traditions and demographics of the local area, in particular Salish Culture and Territory as well as the experiences and aspirations of marginalized populations.
- Complete the evaluation components of the project including providing regular updates of RISE activities through the completion of post-activity reports.

Our Goals:

- Increase the visibility of Aboriginal leadership in every neighbourhood in Vancouver
- Enhance the cultural competency and capacity of community centres to be INCLUSIVE
- Increase the participation of Aboriginal residents in their neighbourhood life and as engaged city citizens

Work will be performed at the following community centres: Ray-Cam Co-operative; Strathcona; Hastings; Britannia and Mount Pleasant

Requirements

Education and Experience:

- Completion of Grade 12 (post-secondary preferred) and at least 2 years of experience supporting/leading youth programs in a community setting or an equivalent combination of training and experience
- Strong understanding of community youth development strategies
- Knowledge of Aboriginal cultures and understanding of the barriers to participation in mainstream recreation settings

Knowledge, Skills and Abilities:

- The ability to assist in the planning and carrying out of special events or programs
- Working knowledge of the practices, procedures and equipment used in indigenous arts and cultural programs and activities
- The ability to work with a site team to build and maintain partnerships and effective relationships with community agencies
- The ability to do outreach and engagement to excluded population in the catchment area
- The ability to participate in and possibly facilitate inclusion dialogues with centre staff, board and residents
- The ability to support site staff in the identification of barriers to participation for excluded populations
- The ability to connect and build relationships with new people
- Working knowledge of the behaviour, needs, and interests typical of participants of all ages
- Working knowledge of the practices, procedures and equipment used in recreational programs and activities
- Working knowledge of the safety practices, policies, regulations and rules applicable to the work performed
- Some knowledge of the fundamentals of program leadership
- Some knowledge of office practices and procedures
- The ability to effectively monitor activities and behaviour of participants
- The ability to lead groups and provide basic skills instruction in various activities
- The ability to develop and maintain effective working relationships with other facility staff
- Ability to work independently and in a self-directed manner

A Police Record Check is a requirement of this position. A clearance requires the absence of any criminal charges or convictions related to this position.

Type of Employment:

Casual Term

Submit Resume and Cover letter to:

Subject Line: RISE Team Leadership Support Worker

ALIVE

info@alivesociety.ca